

Agenda

Review of Key Objectives & Critical Success Factors

- What makes company unique
- What makes company successful
- Shared vision
- Review key undertakings of past year

How Did We Do?

Brief overview of performance against each objective

Organizational Overview

- Introduction and broad goals of each organization
- Any changes
- Organization chart might be effective here

Top Issues Facing Company

Address any high profile issues

Review of Prior Goals

- Financial
- Competitive
- Progress

Progress Against Goals

- Summary of key financial results
 - Revenue
 - Profit
 - Key spending areas
 - Headcount

Revenue and Profit

- Forecast vs actual
- Gross margin
- Important trends
- Compare company to rest of market
- Use multiple slides to break out meaningful detail

Key Spending Areas

- R&D
- Sales and marketing
- General and administration
- Areas of improvement
- Areas needing attention/caution

Headcount

- Goals
- Results

Goals for Next Period

- Strategic undertakings
- Financial goals
- Other key efforts

Summary

- Summarize key successes/challenges
- Reiterate key goals
- Thanks